



# DELTA KAPPA GAMMA

## **Alpha Iota State 2013-2014 Annual Reports**



**Supporting Our Educators  
Educating the Whole Child**

**Alpha Iota State Convention  
May 2 - 4, 2014**

**Grand Hotel, Mackinac Island, Michigan**

President .....	23-24
First Vice-president/Program Chairman.....	24-25
Second Vice-president .....	25-26
Recording Secretary .....	26
Approve Minutes Committee .....	26
Corresponding Secretary .....	27
Treasurer .....	27
Parliamentarian .....	27
Executive Secretary .....	28
Editor .....	28-29
Expansion/Membership Committee .....	29
Necrology .....	29-30
Leadership Development Committee .....	30
Strategic Planning Committee .....	30
Chapter/Council Visitations .....	31
Finance Committee.....	31
Personnel Committee.....	32
Historical Documents .....	32
Bylaws/Rules Committee .....	33
Nominations Committee.....	33
History Committee .....	34
Personal Growth and Services Committee .....	34
Professional Affairs Committee .....	35
Music Committee .....	35
Research Committee.....	35
Legislation and U.S. Forum Committee.....	36
Women in the Arts Committee.....	36
Scholarships/Grants Committee .....	37
Communications Committee .....	37
World Fellowship Committee .....	38
Coordinating Councils .....	38-39
Wilma Adams Fund Committee.....	39
Technology/Webmaster .....	40
Funding our Purposes Committee .....	40
Proposed By Law Changes.....	41
Notes.....	41,42
Song Book .....	43-44

**Please take the time to read the reports by the state officers and state committee chairs to find out about projects and activities that these women and their committees are undertaking to benefit!**

Date: May 2, 2014

At the 2013 state convention in Bay City, International President Dr. Beverly Helms installed the 2013-2015 Alpha Iota State officers. After a changeover meeting of the President's Advisory Council (PAC), the officers and committee chairmen began their term of office. In July, at the Northeast Regional Conference, the president received three days of training from the International Leadership Development Team. There were breakout sessions, general sessions and forums to attend. In August, PAC met to finalize plans for the state organization's fall workshop in Clare, MI. That event was well attended and included the fall Executive Board meeting. The conference featured excellent speakers and sessions. The February PAC meeting was productive. Plans for the spring state convention were discussed and committee chairs had time to meet.

Throughout the year, the president made visits to a number of chapter and coordinating council meetings. It was a wonderful opportunity to meet members around the state and learn all about the terrific chapter programs and projects.

Approximately 91% of the chapters sent in their presidents' reports. The responses were tallied and the results are summarized here.

1) 44% of those reporting initiated new members since January 2013. Five of those had fewer than five years of teaching experience. Sixteen new members represent greater chapter diversity.

2) 62% of those presidents reporting attended a state leadership training event. The most helpful aspects of the training were: handbook and calendars of tasks, networking with other officers, the experience of the presenters, information on Society structure, reports and deadlines, training in conducting meetings, fundraising and recruitment ideas.

3) 74% of those reporting have a project in support of early-career educators. Most provided supplies, classroom helpers and volunteers, mentoring, mini-grants for projects and conference attendance, meals and treats, offering continuing education credit at DKG meetings, and emotional support.

4) 72% of those reporting have a chapter project that supports excellence in education (other than #3 above). Those projects included: providing books for children of all ages, an early language program for parents, helping homeless students, literacy programs, programs on ending bullying, projects and presentations at museums, math/science programs for girls, a summer camp, learning about and supporting research on autism, supporting a community youth choir, and supplies and grants available to all educators.

5) 48% of those reporting have chosen a way to support the international project, Schools for Africa. Most have made monetary donations, while others have sewn little dresses for African students.

6) 48% of those reporting have continued to strengthen the "buzz". Some have had articles published in local newspapers and newsletters. Those articles recognized new initiates, recipients of the Friend of Education Award, chapter projects programs, coordinating council events, and grant-in-aid and scholarship recipients. Chapter members networked with other teachers' groups and events were published on Facebook. Three chapters reported television coverage of programs. Chapters distributed flyers to new teachers. Many chapters reported making attempts, not always successful, to receive media coverage. Even when not reported in the news, many feel they have a very visible presence in their community.

7) There were many ways that chapters communicate and connect with their members. Most use email, newsletters, and chapter yearbooks to share information and reminders. For some, snail mail and phone calls are used. Most have a phone tree in place for contacting members. Surveys are used to determine members' interests, and cards (birthday, get well, sympathy, thinking of you) are sent. Some meetings are designated as "social" and meetings in the homes of members bring people closer. Connections are made with Facebook and carpooling. Some send notes to members who miss a meeting.

8) Chapters listed many ways they are strengthening their chapter. (see ideas in #7 above). In addition, chapters plan a variety of types of programs, get members involved in meetings and activities, ask for members' input, provide an agenda, recognize accomplishments of individuals, include meals and more social time at meetings, offer time and opportunity for professional collaboration, offer book clubs, and maintain personal contact. Attendance at leadership and state events strengthens the chapter, and encouraging volunteerism increases time

9) The reports listed ways in which the state and international levels could help: keeping dues down, publicize DKG, require less paperwork, provide meeting ideas, get younger/ new members involved, finding ways to increase membership, provide a traveling program about Schools for Africa, provide a DVD on the Society, develop a Speaker's Bureau, design a "Come Back" brochure or postcard to give to former members, help get members involved in committees, lower the cost of attending state and international events

10) 72% of those responding have a chapter Strategic Action Plan. Most did not request more information on developing a plan.

11) The top issues chapters are facing include: membership (increasing membership, bringing in younger members, aging membership, losing members to warmer climes in the winter, re-claiming former members), leadership (getting members to serve as chapter officers and committee chairs), financial issues (dues are too high for some), planning programs and procuring speakers, fundraising (need ideas), getting members involved and interested in state and international events and activities.

12) Chapters are proud of their involvement in their schools, community, and their legislative interest, in their help in supporting new teachers. Members value the friendship and they care for and support each other. Members are generous with their time and financial aid, volunteering in classrooms. Chapters and members are proud of the scholarships and grants and the wonderful programs and projects they design and support. Many are active at the state level.

Alpha Iota has an amazing group of women who are truly "key women educators." Chapter meetings are professional and diverse, wonderful social and networking opportunities. The projects and programs our members support influence so many educators, students and community

Liz VanWestenburg, Alpha Iota State President (2013 - 2015)

---

Subject: **First Vice-president/Program Chairman Annual Report**  
From: Nancy Everett, First Vice-president/Program Chairman  
To: State Executive Board and General Membership  
Date: May 2, 2014

Alpha Iota's Program of Work Committee sought out and selected speakers and programs for the state's May 2-4, 2014 convention. The goal was to offer sessions that address issues that relate to Society business, members' personal growth and enjoyment, and members' professional growth for all attendees, those who are actively working in the educational field, as well as those who have retired from full time work. The committee tapped the talent and skills of DKG members' and individuals from outside the Society. Suggestions from member's evaluations from previous events and ideas from chapters were taken into consideration when choosing speakers and topics.

The committee appreciates the input and ideas and asks that individuals and chapter officers continue to pass along topics and names of potential speakers. The Program of Work Committee also seeks volunteers to act as presiders at sessions. Volunteers are asked to complete the form available at each state event or contact a member of the Program of Work Committee. Although planning has already begun for the fall workshop to be held in Battle Creek the weekend of October 10-11, 2014, suggestions for that event and future convention or workshops are welcomed.

Members of the Yearbook Committee have perused and evaluated the twenty-nine yearbooks that were submitted. The yearbooks were all excellent sources of information for members and helped chapters remain cohesive and connected. The publications included entries such as photographs, songs, historical data, information on individuals receiving Friend of Education Awards and grant-in-aid recipients. Chapters showcased program ideas, projects, speakers, and demonstrated a commitment to not only chapter members, but to the purposes of the Society, and Society and education. The use of technology and the professionalism in publication were impressive. Many yearbooks were submitted electronically, and a growing number of chapters maintain a website.

As Alpha Iota's First Vice-president, I attended the Northeast Regional Conference in July of 2013, participating in a presentation on the Society's Educational Excellence Committee. The information presented

site visits to the Grand Hotel, the location of the 2014 state convention, and to Clare, where we had our Fall 2013 Workshop. We also visited the H Hotel in Midland, the site of the Fall Workshop of 2015. The next PAC meeting was in February of 2014 and it was in conjunction with another meeting with Grand Hotel Site Manager, Audrey Bitzer in Okemos.

Fifty-two chapters submitted their Educational Excellence/Program Committee reports and the data was read and compiled. Of the fifty-two reporting, twenty-two chapters indicated that they supported the “Schools for Africa” project. Thirty-five chapters supported early career educators with approximately 7014.75 total hours of time spent in assisting teachers and students. Members helped in many ways such as with classroom set-up, lesson planning and preparation, bulletin boards, and reading and tutoring individual students or small groups of students.

Chapter programs reported many topics, but the most commonly reported were in the areas of shared responsibility in taking over leadership roles, controversial views on current and pending educational legislation, becoming technologically sound in today’s society and standardized testing along with new teacher requirements. Chapter’s most often used members’ expertise and skills, community resources, and the state organization’s website as sources of program ideas for chapter presentations. There were many exciting, informational and impressive chapter programs mentioned.

A heartfelt “Thank you” is extended to all committee chairs and members who assisted in the work of the Program Committee. Your energy, time and skills are much appreciated.

First Vice-president and Program of Work  
Nancy W. Everett, Alpha Xi

**Yearbook Committee:**  
Julie Kowalski, Alpha Xi  
Sharron LaHaie, Alpha Xi

Program of Work Committee:

Personal Growth and Services

Jackie Smart, Alpha Gamma

Professional Affairs:

Kay Tebo, Gamma Eta

Research:

Nina Keener, Lambda

Music:

Nancy Tetzlaff, Beta Epsilon

Legislation:

Judy Foster, Upsilon

Women in the Arts:

Nancy Higgins, Zeta

Theresa Sedmak, Alpha Theta

---

Subject: **Second Vice-president Annual Report**  
From: Bernice Haglund, Second Vice-president  
To: State Executive Board and General Membership  
Date: May 2, 2014

**The Distinguished Service Award** is given by the state to an individual or group that has provided exemplary service to education and/or educators in the state. This year’s recipient is Twesigye Jackson Kaguri, the founder and director of “The Nyaka AIDS Orphans Project,” which helps to bring education to children orphaned by HIV/AIDS in Uganda thus, freeing orphaned children from the cycle of poverty.

**Friend of Education** certificates have been given to chapters to recognize those individuals and/or groups in their communities who have fostered and continue to foster education in our schools. The certificates can be given at any time the chapter chooses. The guidelines and forms for both awards were distributed in the

who nominated individuals, groups or organizations in their communities. A partial final listing of the honorees has been listed in *The Wolverine*.

These two awards give DKG members and chapters the opportunity to show those who help the educational process how much they are appreciated.

President Liz VanWestenburg also assigned to the Second Vice-presidents the continuing responsibility of the state project, **10 Interesting Women**. Groups were created and presented at the Fall Workshop. Both have been posted on the Alpha Iota State website. Some chapters report various levels of participation in the project.

**Second Vice-President:**

Bernice Haglund, Beta Beta

**Committee:**

Diane Dray, Omicron  
Gloria Fisher, Nu  
Nancy Hood  
Olive Horning

---

**Subject:** Recording Secretary Annual Report  
**From:** Gloria Richards, Recording Secretary  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The main job of the recording secretary is to take the minutes at Executive Board and General Membership meetings during the spring and fall conferences. Minutes are the official written record of the proceedings of a meeting. After completion of the minutes, they are approved by the Approve Minutes Committee, and then sent to the president and put on the Alpha Iota State website. The minutes are approved by the Executive Board or General Membership at the next official meeting. The secretary is also responsible for the sign-in sheets at these meetings. The sign-in sheets prove the presence of a quorum. Other duties are taking notes at PAC meetings, and collecting the award certificates for the awards breakfast in the spring. These are handed out to the chapters after the breakfast.

Much appreciation goes to my committee.

**Recording Secretary:** Gloria Richards, NU

**Committee:**

Vivian Davis, Nu  
Gwen Tabb, Nu  
Laurel Riley, Beta Alpha  
Pam Strobe, Nu

---

**Subject:** Approve Minutes Annual Report  
**From:** Pat Charlton, Approve Minutes Committee Chairman  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The committee confirms that the Minutes from both the Executive Board and the General Membership Meetings are accurate. After the Minutes are taken by the Recording Secretary, the Approve Minutes committee is responsible for assuring that the Minutes contain no grammatical errors, correctly reflect the discussions and actions that took place, and records those in attendance.

**Chairman:**

Pat Charlton, Gamma



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA**

**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

One of the responsibilities of the Corresponding Secretary is to read correspondence at the Executive Board and General Membership meetings and to include or complete any correspondence directed by the president.

A second responsibility is to keep updated rosters of contact information of the Chapter Presidents and the members of the President's Advisory Council (PAC).

The third responsibility is to compile the President's Newsletter and other information to be sent to Tamara to be put on the WEB and to mail packets to those wishing to have hard copies.

The final responsibility is organizing and compiling the information for the president's packets for the state convention. At the state convention, the Corresponding Secretary collects all awards, files, and distributes them to members present or mails the packet, if the packet is not picked up.

**Corresponding Secretary:** Dr. Ranae Beyerlein, Alpha Mu

---

**Subject:** Treasurer Annual Report  
**From:** Loretta Miles, Treasurer  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The state Treasurer collects dues from all chapters and sends the dues and reports to International. She submits all recommendations for investments (as approved by the Finance Committee) to the State Executive Board for approval at the semi-annual meetings of the board.

All required and specific funds are maintained as separate accounts. All documents are provided for an annual external financial review. All documents are executed with the state president as directed.

The state Treasurer performs other duties and responsibilities as directed by the president, the Executive Board and as prescribed in the job description and contract.

**State Treasurer:** Loretta Miles

---

**Subject:** Parliamentarian Annual Report  
**From:** Dr. Helen Popovich, Parliamentarian  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The parliamentarian responded to inquiries from members regarding parliamentary procedure and prepared articles on parliamentary procedure for the *Wolverine*.

As an *ex officio* member (without vote) of the Bylaws/Standing Rules Committee, she reviewed proposed amendments to the Alpha Iota State bylaws and standing rules to ensure that they clearly expressed the intent of the proposer and that, if adopted, they would not be in conflict with The Delta Kappa Gamma *Constitution* or *International Standing Rules*, other Alpha Iota State bylaws or standing rules, or the principles of parliamentary law.

She assisted the state president in preparing for Executive Board meetings and the state convention, made additional preparations necessary to assist the Executive Board and the assembly in conducting their business.

She conducted a workshop on proposed amendments to the DKG *Constitution* and *International Standing Rules* that will be voted on at the 2014 international convention.

To become a more knowledgeable and skillful parliamentarian, she maintained her status as Professional Registered Parliamentarian; she served as chair of the DKG international Constitution Committee, and she

**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

During the past year, arrangements were made at the Crowne Plaza Lansing-West and other sites for PAC, plus additional committee meetings or state events, as requested. Site visits and planning sessions in Clare, Grand Hotel, Battle Creek, Midland, Kalamazoo, and Bay City were completed. Following on-site visits and negotiations, working with the state president, sites have been reserved for future state conventions and fall workshops.

The following dates have been approved by the Executive Board:

**July 28-August 1, 2014**

International Convention  
J W Marriot, Indianapolis, IN

**August 23, 2014**

PAC, State Officers and Committee Chairmen  
Crowne Plaza Lansing-West Hotel, Lansing MI

**October 10-11, 2014**

Executive Board and Fall Workshop  
Firekeepers Inn, Battle Creek, MI

**February 7, 2015**

PAC, State Officers and Committee Chairmen  
Crowne Plaza Lansing West Hotel, Lansing, MI

**May 1-3, 2015**

Executive Board and Alpha Iota State Convention  
Auburn Hills Marriott Pontiac at Centerpoint

**July 8 - July 11, 2015**

Northeast Regional Conference  
Haytt Regency, Baltimore, MD

**October 25-26, 2015**

Executive Board and Fall Workshop  
The H Hotel, Midland, MI

**April 15-17, 2016**

Executive Board and Alpha Iota State Convention  
Radisson Plaza Hotel and Suites, Kalamazoo, MI

**May 5-7, 2017**

Executive Board and Alpha Iota State Convention  
DoubleTree by Hilton, Bay City, MI

The Executive Secretary attended PAC meetings, the Fall Workshop in Clare, and Alpha Iota State Convention on Mackinac Island. In addition to Michigan events, the Executive Secretary attended the Northeast Regional Conference in Portland, ME.

The Executive Secretary serves on Michigan's Bylaws/Standing Rules and Finance Committees; she chairs the MI Strategic Planning Committee. She collects and surrenders materials to the History Committee. She submits *The Wolverine* articles, reports, forms, and other documents, as requested by the state president and the Editor.

As Alpha Iota State Executive Secretary, "I manage Educator's Award books, audio-visuals, and other state owned property for loan to members and chapters. I provide information, resources, or guidance to Michigan members, chapters, and officers, as requested. Contact me if you feel I might be of assistance or if I can facilitate your work or the work of your chapter or committee. I look forward to hearing from you."

State Executive Secretary, Sally Garrison

---

**Subject:** State Editor Annual Report  
**From:** J-Jay Pechta, Editor  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The Editor edited, and arranged for the publication of quarterly issues of *The Wolverine*. Copies of each issue were printed and distributed to all Alpha Iota State members in good standing, the International Administrative and Executive Boards, and to each International Delta Kappa Gamma state editor and president. *The Wolverine* is also available on the State website.

Thanks to the state committees and chapters that contributed articles to *The Wolverine* in order to acquaint members with available services, programs, and benefits. *The Wolverine* provides an opportunity for chapters



that may enrich and advance the professional interest of Alpha Iota State's key women educators.

The editor attended the Fall Conference in Clare, participated in the Editor training session at the Northeast Regional Conference in Portland, ME, attended the state convention and Executive Board on Mackinac Island, MI, and PAC meetings. A special thanks to Pat Charlton as official photographer for her help in taking pictures at all State meetings. The Editor also serves on the Finance, and Funding Our Purposes Committee.

The Annual Reports and State Convention Program were prepared and edited. Arrangements were made for the printing and distribution of these items.

**State Editor:** J-Jay Pechta, Gamma

---

**Subject:** Expansion/Membership Annual Report  
**From:** Kathy Muench, Chairman  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The Membership Committee has an involved job of working to maintain and increase membership. The goal of membership is to recruit new members, retain current members, and reinstate former members. Membership is always changing and the committee has many ways they will share to assist chapters.

At the fall conference First Timers were presented with a gift. These members were greeted with a welcoming message to explain the events of the weekend. Upcoming events such as Spring Convention on Mackinac Island, Seminar for Purposeful Living, and the International Convention were explained and an invitation was extended to them. Understanding what lies ahead can be helpful information to take back to individual chapters.

Currently five chapters are in the process of dissolving. The committee is available to talk with chapters that are experiencing difficulties. Let the committee know, as early as possible, so that discussions can take place and perhaps save our Michigan strength.

The membership reports from chapters were received and much data was available for the committee to use. We will be sharing more useful information by E-mail or U.S. Mail to explain issues mentioned in the reports. Additional information will be shared by using *The Wolverine* and the *President's Newsletter*. Information will also be placed in the presidents' packets in May.

The power of membership starts with an active chapter. Plan programs that meet the needs of your group, then attend State and International meetings. This year the State Convention meets on Mackinac Island, and the International meeting is in Indianapolis, IN. Both are a short distance for our membership. The committee encourages you to attend and see the big picture.

**Chairman:**  
Kathy Muench, Alpha Omega

**Committee:**  
Delores DiGiacomo, MU  
Dee Lapekas, Epsilon  
Amy Wainwright, Gamma Alpha

---

**Subject:** Necrology/Celebration of Life Annual Report  
**From:** Lynne Elsesser, Chairman/Julie Usher and Gwen Graham, Co-Chairmen  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

Throughout the calendar year 2013, the Necrology Chairman collected the Form 6s filed by the Alpha Iota State chapters which noted the deaths of 21 members, sent a sympathy card or cards to the family or friends noted on the form and then wrote most of the obituaries subsequently submitted to the "Wolverine." In three instances, friends or chapters composed the tribute. In addition, starting in the fall of 2013, the Necrology Committee member sent a message of sympathy to the affected chapters.

In February, The Necrology Committee submitted to the Ceremony of Remembrance/Celebration of Life Committee the names of 15 women to be honored at the 2014 Spring Convention, 16 from 2013, and one from early in 2014. (Five women who passed away early in 2013 had previously been honored during the 2013 Ceremony.) Necrology also submitted the requisite Form 3 to International after gathering data from the Form 2's or by contacting the rest of the chapters for their

President or a representative would be present to place a white rose and light a candle for their deceased member(s).

The Ceremony of Remembrance/Celebration of Life Committee prepared the Commemorative Booklets for the Ceremony, and Necrology later mailed copies of the booklet to family or friends noted on the Form 6s. A copy of the obituary was again included with the mailing which seemed to have been quite appreciated by those receiving it the previous year.

On Sunday morning, May 2, 2014, the Ceremony of Remembrance/Celebration of Life Committee honored Alpha Iota State's White Roses in a beautiful, moving ceremony, with music and readings performed by Alpha Iota sisters. The committee members were honored to have served the membership by planning and enacting this memorable tribute.

**Necrology Chairman:**

Lynne Elsesser, Gamma Alpha

**Ceremony of Remembrance/**

**Celebration of Life Co-Chairmen:**

Gwen Graham, Gamma Beta

Julie Usher, Alpha Xi

**Necrology Committee:**

Sheryl Zorn, Beta Rho

**Ceremony of Remembrance/**

**Celebration of Life Committee:**

Delores DiGiacomo, Mu

Donna Gauthier, Omega

Sharron LaHaie, Alpha Xi

Maureen Maurer, Pi

Margaret Meehan, Beta Rho

Pam Naplin, Alpha Zeta

Joy Shoemaker, Alpha Xi

Diane Shull, Beta Rho

Sheree Sorensen, Alpha Xi

---

**Subject: Leadership Development Annual Report**

**From:** Olive Horning, Leadership Development Committee, Chairman

**To:** State Executive Board and General Membership

**Date:** May 2, 2014

The Leadership Development Committee presented a session that addressed officer responsibilities and recruitment of new officers for the next biennium for the Fall Conference 2013. Participants learned about Schools for Africa, navigation of the International website, and timelines for reports. The committee presented training for new and returning chapter officers at the State Conference 2014. Leadership articles were published in the President's Newsletter and *The Wolverine*.

**Chairman:**

Olive Horning, Gamma Beta

**Ex Officio**

Liz VanWestenburg, Alpha Iota State President

**Committee:**

Gwen Graham, Gamma Beta

Sharleen Gonzalez, Gamma Beta

Julie Kowalski, Alpha Xi

Marilyn Kropf, Sigma

---

**Subject: Strategic Planning Annual Report**

**From:** Sally Garrison, Strategic Planning Chairman

**To:** State Executive Board and General Membership

**Date:** May 2, 2014

It's that time again - time for all chapters to evaluate their strategic plan as the chapter year comes to a close. Remember, we do not grade your efforts as a chapter, so be honest with each objective stated, and use your results to plan for the following chapter year. You may want to do this evaluation as a total chapter, or, by consensus, identify certain members to complete this task and report to the chapter on results identified. If you should need assistance in completing your evaluation, please contact any member of the committee.

**Strategic Planning Chairman:**

Sally Garrison, Lambda

**Ex-officio and Advisory**

Liz VanWestenburg, State President, Gamma Gamma

**Committee:**

Mary Hartman, Omega

Eileen Rodak, Zeta

Mary Tracey, Beta Omicron

Liz Bechte, Gamma

**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

President Liz VanWestenburg has been busy traveling to several chapters. In 2013, she has had seven official chapter visits to Alpha Epsilon, Chi, Mu, Omega, Beta Omega, Gamma Eta, and Alpha Theta. She also visited Delta but not on an official capacity. She attended the Cascades Council celebration. On many of the visits she was accompanied by Sandy Downs, Visitations Chairperson, and Dr. Nancy Navarre, History Chairperson. Judy Foster made an official visit to Delta chapter. Other visits were made by Kathy Muench, Membership Chair, Ranae Beyerlein, Corresponding Secretary, and Tamara Webster, Technology Chair.

Liz also has a busy schedule for the spring of 2014. She will have four official chapter visits to Alpha Xi, Beta Alpha, Gamma and Upsilon. She will also have two official visits to the Oakland County Council and Detroit Metro Council luncheons. Loretta Miles will be attending the Capital Area Council and Dr. Ranae Beyerlein will be attending the Flint Area Council.

Chapters that have not received a state visit, may request one through June, 2015. These visits are valuable to the President and the chapters. It is fun to meet with all of the Delta Kappa Gamma Sisters. Visitation request forms are on the web site and are to be sent to Sandy Downs.

**Chapter Council Visitations Chairman**

Sandy Downs, Gamma Gamma

---

**Subject:** Finance Annual Report  
**From:** Shaila Jehle, Finance Chairman  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The State Finance Committee is responsible for writing and presenting a projected annual budget at the Spring Convention to the Executive Board. A final annual budget is presented at the fall meeting of the Executive Board for approval.

The committee works with the Bylaws/Standing Rules Committee to update and clarify language regarding state expenses.

For the past several years, the state dues collected do not cover our expenditures. Our major expense is the printing and mailing of the Wolverine. The Wolverine is available on our website and J-Jay is working on an e-mail list so that it may be distributed to chapters. Another area of interest is forming a foundation under 501 (c) 3. If we were a foundation, contributions to Alpha Iota State would be tax-free.

We want the finances of the state organization to reflect the wishes of all of our members. Please contact any of the committee members with your suggestions and/or concerns.

**Finance Chairman:**  
Shaila Jehle, Alpha Theta

**Committee:**  
Dr. Betty Brogan, Alpha Phi  
Pat Eppley, Alpha Zeta

**Ex-officio Members:**  
Liz VanWestenburg, State President, Gamma Gamma  
Loretta Miles, State Treasurer, Beta Omicron  
Sally Garrison, Executive, Secretary, Lambda  
J-Jay Pechta, Wolverine Editor, Gamma

Judy Foster, Upsilon  
Shirley Israel, Mu  
Mary Tracey, Beta Omicron

*“Success is not the key to happiness.  
Happiness is the key to success.  
If you love what you are doing,*

**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

As of June 30, 2014, there are no vacancies for the current Alpha Iota State Treasurer, Editor and Executive Secretary.  
The State President has been given the evaluation forms for the yearly evaluation of the three employees, State Editor, Executive Secretary and Treasurer. Upon submission, those evaluations will be read by the committee and filed.

**Personnel Chairman:**  
Kay Calley Martin, Beta Alpha

**Committee:**  
Ranae Beyerlein, Alpha Mu, Gloria Fisher, Nu  
Nancy Everett, Alpha Xi, Judy Foster, Upsilon  
Judi Fisher, Gamma Alpha

---

**Subject:** Historical Documents Committee Annual Report  
**From:** Kay Ostrom, Historical Documents Storage, Chairman  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

It has been an honor to keep and protect the historical documents which tell the story of Alpha Iota State (Michigan) since its founding in 1938. To date, items have stored at the home of the chair. Items continued to be collected to document the biennium 2013-2015, under the direction of President Liz VanWestenburg.

The biennium of 2011-2013, under the direction of President Olive Horning have now been placed on a computer accessible disc with some items stored on an archival disc.

Items are also stored as "hard storage." These are kept in two fire proof, water-proof safes suitable to be kept at a residence. The second safe was purchased in January, 2013, during the biennium of President Olive Horning.

Items stored are:

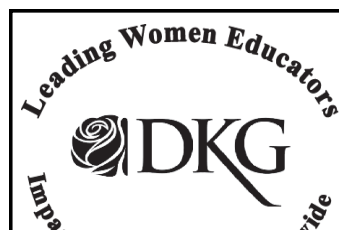
- ◆ The roster: The President's Advisory Council (Lists state officers, chairs of state committees, the executive staff at State Level, past presidents of Alpha Iota State, chairs of special committees, chairs for the fall workshop and state convention and the Northeast Regional Director
- ◆ Minutes of all Executive Board Meetings
- ◆ Minutes of State Conventions and General Membership Meetings
- ◆ Annual budget and annual balance sheets
- ◆ *The Wolverine* (The State Publication) for the biennium

Currently, Lakeshore Document Services, 6522 Schamber Drive, Muskegon, MI 49441, toll free 866-798-8756 handles the electronic storage

Water proof, fire proof lockable safes designed for residential use are very heavy and cumbersome. Therefore a permanent storage facility has been procured for state documents and materials..

**Historical Documents, Chairman:**  
Henrykay Ostrom, Alpha Kappa

**Committee:**  
Doris Coles, Alpha Kappa



**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The committee requested recommendations to changes to the current Bylaws/Standing Rules. The committee encourages all members to submit recommendations for changes. This year there was one proposal recommending a change to the Standing Rules and one proposal recommending a change to the Bylaws. The proposal recommending a change to the Standing Rules will be presented this year. The proposal recommending a change in the Bylaws will be presented next year at the appropriate time for submitting a Bylaws proposal.

The Standing Rules of Kappa, Omega, Alpha Rho, Alpha Phi, Beta Iota, Beta Pi, Beta Omega, and Lambda chapters were reviewed. Twelve chapters were requested to submit a copy of their Standing Rules for review in 2014. The committee is working toward a six-year rotation of reviewing chapter Standing Rules.

**Co-Chairman:**

Dr. Barbara Souvè, Omega  
Charlotte Wenham, Rho

**Ex-Officio members:**

Liz VanWestenburg, President, Gamma Gamma  
Dr. Helen Popovich, Parliamentarian, Beta Kappa

**Committee:**

Sally Garrison, Lambda  
Pat Little, Beta Kappa  
J-Jay Pechta, Gamma  
Gloria Richards, Nu  
Dr. Dorothy Sample, Mu

---

**Subject:** Nominations Committee Annual Report  
**From:** Kathy Taylor, Nomination Committee Chairman  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The Committee recommended the nomination of Sally Garrison to International for the position of Northeast Regional Director. Through an article in *The Wolverine*, members were encouraged to submit their own names in recommendation for nomination to the available International Committees.

Members are informed about state nominations that will be due October 15, 2014, with forms and guidelines for nomination included in *The Wolverine*, the President's Newsletter, and on the WEB site.

As members, you are encouraged to consider carefully the leadership of Alpha Iota State and to help in the selection of our state officers by nominating members that not only satisfy the recommendation and guidelines criteria but are also committed to continue to strengthen our society and lead us with energy and compassion.

**Chairman:**

Kathy Taylor, Beta Iota  
Dorothy Sample, Mu

**Committee:**

Area A - Jackie Smart, Gamma Alpha  
Area B - Gloria Fisher, Nu  
Area C - Dorothy Sample, Mu  
Area D - Julie Usher, Alpha Xi



**From:** Dr. Nancy Halmhuber Navarre, History Committee Chairman  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The History Committee successfully transferred non-electronic historical records to the new committee chair. The chapter files were checked against the current list of active chapters to assure a file for each chapter. The information in each chapter file and miscellaneous papers were screened to assure filing in appropriate place.

The committee requested materials from each chapter about accomplishments of individual members in education and the community-at-large. It responded to inquiries from members about 1) specific chapter information, and 2) what materials are archived electronically and what continues to be held in document form. Articles were submitted to the *Wolverine*.

**History Chairman:**

Dr. Nancy Halmhuber Navarre, Gamma Gamma

**Committee:**

Mary McGrath, Gamma Gamma

Dr. Lynne Rocklage, Beta

---

**Subject: Personal Growth and Services Committee Annual Report**

**From:** Jackie Smart, Personal Growth and Services Chairman

**To:** State Executive Board and General Membership

**Date:** May 2, 2014

The Personal Growth and Services Committee works with the Program of Work Committee to promote chapter, state, regional and international personal growth goals. We accomplished this by offering workshops at Fall Conference and State Convention. At the Info Fair, we provided a compiled list of service project, program, and fundraising ideas for chapters to utilize. We have offered icebreakers and other ideas in the *President's Newsletter* and *The Wolverine*.

The committee selected the *Alpha Iota State Woman of Distinction* from submitted nominations and will present a plaque to the honoree at the convention. The committee encouraged chapters to honor the distinctive achievements of their members. We want to thank all the chapters who have sent their *Chapter Woman of Distinction* nominations in by the deadline. These women will be recognized with a certificate and presentation during the convention.

**Personal Growth and Services Chairman:**

Jackie Smart, Gamma Alpha

**Committee:**

Fran Coulter, Alpha Phi

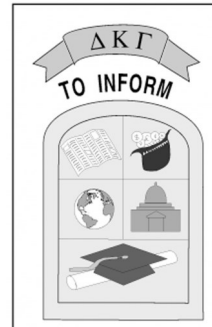
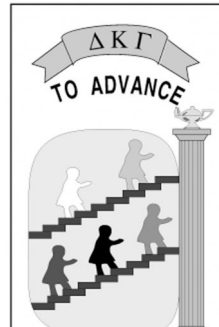
Diane Frangie, Kappa

Elizabeth Frazier, Kappa

Esther Loskowske, Gamma Alpha

Christina McGrinson, Epsilon

Colleen Retherford, Gamma Alpha



**To:** State Executive Board and General Membership

**Date:** May 2, 2014

The Professional Affairs Committee is part of the State Program of Work Committee under the leadership of the 1st Vice-president. The chairman serves on the President's Advisory Council (PAC). We assist with the planning of programs for the fall workshops and the state conventions. Sessions are planned to meet the needs of all members and include professional development, society business, and personal or social issues. Our organization is very talented and the majority of the sessions are presented by our members.

During the year, the committee shares ideas for chapter programs through e-mails and articles in *The Wolverine*. Besides assisting with planning state programs, the Professional Affairs Committee organizes the presidors for all sessions. The responsibilities of these volunteers include introducing the speaker, stamping SB-CEU forms, where appropriate, and writing a summary for *The Wolverine*.

It takes many people to make our fall workshops and state conventions successful. Many thanks to the committee members and volunteers for all their time and effort.

**Professional Affairs Chairman:**

Kay Tebo, Gamma Eta

**Committee:**

Cathy Stone, Gamma Eta

---

**Subject:** Music Committee Annual Report

**From:** Nancy W. Tetzlaff, Music Chairmen

**To:** State Executive Board and General Membership

**Date:** May 2, 2014

Your Music chairperson has been spending a lot of time planning music and musicians for this years convention, as in previous years, the major work of the music committee is to prepare music for the state convention. Some nice music has been chosen for the convention which I believe everyone will enjoy singing, or hearing. It is a large banquet room, so I hope we will have many singers. Looking forward to singing at the "Grand" again.

**Music Chairmen:**

Nancy Tetzlaff, Beta Epsilon

---

**Subject:** Research Committee Annual Report

**From:** Nina Keener, Research Committee Chairman

**To:** State Executive Board and General Membership

**Date:** May 2, 2014

The Research Committee works with the Program of Work Committee to plan the sessions for the fall workshops and spring conventions.

The major responsibility of the Research Committee is to compile the results of the evaluations completed by attendees at the fall workshop and the state convention. This task was completed following the convention in Bay City in 2013, the fall workshop in Clare in 2013, and the spring convention on Mackinac Island in 2014. The compiled results are distributed to the state Executive Board members. These results are used as plans are made for future workshops and conventions.

The state committee encourages chapter Research Committees to use the international and state websites for suggestions for chapter programs.

An article in *The Wolverine* requested that any member completing a doctoral thesis during the year share their information with the Research Committee so the member could be recognized at the state convention.

**Research Chairman:**

**Committee:**

**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The Legislation/U.S. Forum Committee has worked diligently to inform members about legislative issues. The "DKG Tribune" has been a tool to communicate details to the membership. Materials received from the International U.S. Forum Committee have been shared.

The committee presented two workshop sessions at the 2013 Fall Workshop and will present two at this convention. The committee chair visited several chapters to share information. The hot topics for this past year were legislation impacting schools, educators and retirees. The impact PA300 (Right-to-Work) has on all of us continues.

Elaine Christian, Kay Tebo, and Cathy Stone attended the Delta Kappa Gamma Legislative Seminar in Washington, D.C.

The 2014 year will pose many changes as the Michigan Legislature moves forward. Nationally, many issues warrant watching as the U.S. Congress struggles to balance the budget and reduce the national debt.

Now is a good time to investigate and become aware of the candidates running for election in 2014. Be sure you know the candidates and their positions. Then, remember to VOTE in the primary, August 5, and the election on November 4, 2014.

As educators, it is our responsibility to continue to be aware of what is happening politically. We must be a voice for children, women, and education.

**Legislation/U.S. Forum Chairman:**

Judy Foster, Upsilon

**Committee:**

Joanne Gardner,  
Norrie Slater, Sigma  
Mary Beth Tereschuk, Beta Tau

---

**Subject: Women in the Arts Committee Annual Report**

**From:** Nancy Higgins and Theresa Sedmak, Women in the Arts Co-chairmen

**To:** State Executive Board and General Membership

**Date:** May 2, 2014

Forty-four people attended the Women in the Arts Retreat this year at the Ralph MacMullen Conference Center in Roscommon, Michigan. The weather was great and the crafting was fantastic. This year the new educational center was open for the group and the rooms were spacious. There was room for all to spread out and be creative. Projects included baskets, watercolor painting, pillows, jewelry, greeting cards, bead making, sweatshirts, fusible appliques and hats for warming children. The theme was "Roman Holiday", Saturday evening entertainment included skits, stories, and jokes all with togas, goblets, and wreaths. A great time was had by all. Consider joining us next year for the "Wild West Weekend," October 17-19, 2014. All are welcome, members and guests.

**Women in the Arts Co-chairmen:**

Nancy Higgins, Zeta  
Theresa Sedmak, Alpha Theta

**Committee:**

Diane Frangie, Kappa  
Theresa Lorio, Zeta  
Kathleen Rodak, Zeta

---

*Vision without action is merely a dream.  
Action without vision just passes the time.  
Vision with action can change the world.*



**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The committee awarded the Kathy Cashen Grant to Elaine Christensen, Alpha Mu, and Christine McGrinson, Epsilon, for the partial payment of registration to the Northeast Regional Convention 2013 in Portland, Maine.

There were no applications for the Alpha Iota State Scholarships. All grant application are available on the state website and have been updated with current information and deadline dates.

\$155 was awarded in the 50/50 Raffle at the Spring Convention 2013. Ann Elmer won \$185 in the 50/50 Raffle at the Fall Workshop 2013.

State pins and stationary were sold at the Northeast Regional Convention with a profit of \$1000.

Recipients of the Jane Goudreault Memorial Grant and the International Convention Grant will be announced at the spring convention.

**State Scholarship/Grants Chairman**  
Gloria Fisher, Nu

**Committee:**  
Elaine Christensen, Alpha Mu  
Marilyn Kropf, Sigma  
Joan Dillman, Beta Alpha  
Esther Puckett, Beta Beta

---

**Subject:** Communications Committee Annual Report  
**From:** Anne Wade, Communications Chairman  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

During the 2013-2014 year the Communications Committee received 26 newsletters for evaluation. Chapters' newsletters were evaluated using the same format as 2013, with the exception that the timetable for which newsletters were submitted was expanded. Chapters could submit a newsletter that was published from August, 2013 through January, 2014, which was different than previous years. All submitted newsletters were scanned or copied onto a cd, sent to the committee members and evaluated by the 5 members. Awards and feedback were distributed to the chapters who submitted newsletters for consideration.

41 chapters submitted their biennial report that was, then, combined with all the submissions to report to international. Of the 41 reports submitted, 34 chapters have newsletters and of those 34, 33 are submitted electronically, which demonstrates the success of the "go green" initiative.

In the Fall of 2013, there was a presentation on PowerPoint and its usefulness in presentations in the classroom and for workshops. In May of 2014 there was a presentation on using Facebook and Twitter to increase communication within the chapters.

**Communications Committee Chairman:**  
Anne Wade, Alpha Lambda

**Committee:**  
Joan Dillman, Beta Alpha      Linda Pastucha, Zeta  
Pam Naplin, Alpha Zeta      Joanne Saucier, Beta Epsilon  
Sharron LaHaie, Alpha Xi

---

*Look well to this day. Yesterday is but a dream  
And tomorrow is only a vision.  
But today well lived makes every yesterday a dream of happiness  
and every tomorrow a vision of hope.  
Look well therefore to this day*

**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

Alpha Iota State is fortunate to have so many chapters and individuals that supported World Fellowship over the past year. Monies were raised by chapters at the local level as well as at the state level. World Fellowship held raffles of themed baskets and other items donated by chapters around the state at the Fall and Spring Conferences. Delta Kappa Gamma members shopped generously and raised a combined total of over \$3500 which we shared with Scholarship and "Member Supporting Member." World Fellowship would like to thank everyone who has helped make the raffles a successful. A gigantic thank you to those who contributed items, the generous shoppers and the individuals who helped sell tickets and keep the auction running smoothly.

**World Fellowship Chairman:**  
Joyce Daglow, Gamma

**Committee:**  
Linda Shiffler, Gamma

---

**Subject:** Coordinating Councils Annual Report  
**From:** Dr. Gedy Love, Coordinating Council Chairman  
**To:** State Executive Board and General Membership  
**Date:** May 2, 2014

The Coordinating Councils of Alpha Iota State have provided a variety of programs to stimulate their membership and to improve the skills and lives of the participants. The following lists of activities and contact persons of the many Councils throughout the State of Michigan.

**Capital Area Council (Area C)**

Coordinator: Alpha Lambda Chapter

Birthday Celebration, Luncheon, March 22, 2014, met at 11:00, lunch at noon. Christy's Bistro, Crowne Plaza Hotel, 925 S. Creyts Rd., Lansing Charter Township, MI 48917.

Contact Patty Baldwin at RLBald@aol.com

**Cascades Council (Area B)**

President: Bernice Haglund

Treasurer: Carole Straayer

*Celebration and Workshop:* November 9, 2013, 9:30 a.m. to 2:00 p.m.

Cascades Manor House, 1970 Kibby Road, Jackson MI, *Healthy Lifestyles for All Ages, Four Corners*

Instructional Speaker on Geo Cashing, November 1, 2014, 9:30 a.m. to 2:00 p.m., Cascades Manor House.

**Detroit Metro Council (Area A)**

President: Lynne Elsesser, ELSESSL2@wowway.com

Treasurer: Cindy Dietz, cdietz@comcast.net

*Birthday Celebration*, April 26, 2014. They met at Karl's Cabin, 6005 Godfredson Rd., Plymouth Township MI 48170.

**Flint Area Council (Area C)**

President: Laurie Bone

Treasurer: Claire Rettenmund

Brunch and Speaker on April 26, 2014. This Council meets at Atlas Valley Country Club, 8313 Perry Rd., Grand Blanc MI 48439, 9:30 am.

**Great Southwest Council (Area B)**

Contact Person: Sue Kruizenga, suekruiz@sbcglobal.net

This council had a day of learning activities and fun at the historic St. Joseph State Park, St. Joseph MI on August 7, 2014.

President: Dr. Jeannette Fleury

Treasurer: Loretta Miles

The Kenowa Council Area Coordinating Council had no programs in 2013-2014.

**Northern Lights Coordinating Council (Area D)**

President: Kathy Taylor

Treasurer: Alice Barron

The Northern Lights Coordinating Council had no programs in 2013-2014.

**Oakland County Council (Area A)**

Coordinator: Sally Garrison

Birthday Celebration: *April 12, 2014 at 10 a.m.* at Forest Lake Country Club in Bloomfield Hills; Sally Garrison, Contact Person: [wsarahsally@aol.com](mailto:wsarahsally@aol.com)

**Riverlake Council (Area A)**

President: Sharon Gryzernia

Treasurer: Ann Elmer

*Birthday Celebration:* April 5, 2014 at the Hills, 6560 Peck Rd., Lexington MI 48450, 11:00 a.m. to 3:00 p.m. Contact persons for this luncheon: Sharon Gryzernia, [spryz@comcast.net](mailto:spryz@comcast.net); and Ann Elmer, [elmerann@comcast.net](mailto:elmerann@comcast.net)

**Upper Peninsula Coordinating Council (Area D)**

President: Nancy Berkompas

The Upper Peninsula Coordinating Council had no programs in 2013-2014.

Dr. Gedy Love and other members of the Coordinating Councils Committee attended the scheduled events. Participants enjoyed the fellowship as they involved themselves in the programs. All enjoyed the variety of programs and especially the warm hospitality of their Delta Kappa Gamma sisters.

**Coordinating Council Chairwoman:**

Dr. Gedy Love, Omicron

**Committee:**

Sally Garrison, LambdaOakland Council

Maria Gonzalez, Gamma Beta, Flint Council

Norrie Slater, Sigma, Kenowa Council

Dr. Barbara Souvè, Omega, Riverlake Council

---

**Subject:** Wilma Adams Fund Committee Annual Report

**From:** Diane Dray, Wilma Adams Fund Chairman

**To:** State Executive Board and General Membership

**Date:** May 2, 2014

The committee received three requests for funding. The following awards were granted:

Alpha Omega Chapter requested Money for Emergency Assistance for a member in need because of home fire. Granted amount: \$300

Alpha Gamma Chapter requested funds for the ANGELFISH Christmas Wish project. The chapter made fleece blankets and purchased books. Granted amount: \$200.00

Omicron Chapter requested financial assistance above what the chapter raised for transportation expenses for students to attend Jackson Storyfest. Granted amount: \$175.00

**Wilma Adams Fund Chairman:**

**Committee:**

10: State Executive Board and General Membership  
**Date:** May 2, 2014

The Technology Committee continues to work to provide opportunities to Alpha Iota State women of all experience levels as they connect and communicate in new ways.

This year we have continued to provide education and service to our members. Growing numbers of presenters at our conferences now confidently present digitally, knowing that the technology committee is there to provide assistance and support. We will continue to support this work as new devices, software, and social and professional networks populate our schools and our homes.

Efficiency and conservation also continue to improve. More members are using online postings in lieu of expensive mailings.

Finally, the technology committee supports and applauds the continuing work of chapters as they use technology for communication, publication, and public relations. More and more chapters are using websites and electronic mailing of newsletters to save time and money.

The Technology Committee continues to strive to provide the kind of training and support that allows us all to be Key Women Educators.

- Meet us online: [www.deltakappagamma.org/MI](http://www.deltakappagamma.org/MI)

**Webmaster:**

Tamara Webster, Gamma Theta

**Committee:**

Margaret Meehan, Beta Rho

Maria Gonzalez, Gamma Beta

---

**Subject:** Funding Our Purposes Committee Annual Report

**From:** Judi Fisher, Funding Our Purposes Chairman

**To:** State Executive Board and General Membership

**Date:** May 2, 2014

The purpose of this committee has been to coordinate all of the Alpha Iota State's fundraising projects under one "umbrella" in an attempt to financially support the state's projects equally. The committees that share the proceeds from our fundraising activities are World Fellowship, Scholarships/Grants, and Members-Supporting-Members.

Members-Supporting-Members is a Michigan project that is working towards building an endowed fund so Alpha Iota State members can be granted stipends for presenting workshops (and eventually for special speakers) at state conventions and conferences. The fund also reimburses the registration fee for three members who attend a state event. Four lapel pins are being sold to fund this project, as well as, two pins and notecards which fund scholarships for members. New this year are the anniversary pins!

Alpha Iota State members are very generous and love to shop! At the Fall Conference we raised \$1725 and hope to add more at the State Convention. Chapters donated theme baskets, large and small items for the raffles at the Fall Conference and the State Convention. These contributions helped meet #8 of the criteria for the Award of the Rose. I would like to thank all of the chapters and individual members who participated in supporting our fundraising efforts.

**Funding Our Purposes Chairman:**

Judi Fisher, Gamma Alpha

**Committee Members Chairman**

Joyce Daglow, Gamma, World Fellowship Chairman

Gloria Fisher, Nu, Scholarships/Grants Chairman

Diane Dray, Omicron, Wilma Adams Fund Chairman

---

*"Good, better, best; never let it rest till your good is*